

WHO DO I CONTACT?

**If you have a concern regarding one of the below issues,
this guide can help you determine who to talk to:**

Issue	Report to	Related Board Policy / Procedures
Suspected or Alleged Child Abuse or Neglect	Cuyahoga County DCFS (216) 696-KIDS <i>and</i> CMSD Office of Legal Services Phillip.Cole@clevelandmetroschools.org	Board Policy JHG Available at: clevelandmetroschools.org/domain/102
Sexual Harassment	Title IX Coordinator 1111 Superior Avenue East Suite 1800 Cleveland, Ohio 44114 216-838-0070 TitleIX_EEO@clevelandmetroschools.org	Board Policy AC / Title IX Grievance Procedures Available at: clevelandmetroschools.org/domain/102
Discriminatory Harassment or Discrimination (conduct must have occurred on the basis of a protected classification)	Director of EEO 1111 Superior Avenue East Suite 1800 Cleveland, Ohio 44114 216-838-0070 TitleIX_EEO@clevelandmetroschools.org	Board Policy AC Available at: clevelandmetroschools.org/domain/102
Harassment / Bullying by a student (not on the basis of a protected classification)	Building Principal	Board Policy JFCF Available at: clevelandmetroschools.org/domain/102
Harassment / Bullying by an employee (not on the basis of a protected classification)	Immediate Supervisor of the Alleged Harasser	